

Remote-I

Change Management Policy

Document Type: Policy

Version: 1.0 **Effective Date:** 12 December 2025

Owner: Remote-I Ltd – Technical Lead

Classification: Internal / Customer Assurance

Review Cycle: Annual, or after material change/incident

Organisation: Remote-I Ltd

Company Number: 15293974

Registered Office: 45 Fitzroy Street, 4th Floor, Silverstream House, London, England, W1T 6EB

Compliance Contact: compliance@remote-i.com

Data Protection Lead: Remote-I Ltd – Data Protection Lead

1. Purpose

This Change Management Policy ensures that changes to the Remote-I Platform are planned, risk-assessed, tested, approved, and recorded to protect service stability, security, and compliance. It supports NHS DSP Toolkit governance evidence and ISO/IEC 27001 change control expectations.

2. Scope

Applies to changes affecting:

- application code, configuration, and dependencies;
- database schema changes;
- security controls and authentication settings;
- integrations (email/SMS, exports);
- infrastructure settings impacting availability or data security.

3. Change Types

- Standard Change: low risk, pre-approved, repeatable (e.g., routine configuration updates).
- Normal Change: requires assessment and approval prior to implementation.
- Emergency Change: urgent change to mitigate an active security risk or major outage.

4. Change Requirements

All changes must include:

- description and business/technical justification;
- risk assessment (security, privacy, availability);
- test plan and validation steps;
- implementation plan and timing;
- rollback plan;
- communication plan (if customer-facing).

5. Approval and Segregation of Duties

Remote-I uses proportional approvals:

- Normal changes require review by a peer or designated approver where practicable.
- High-risk changes (security/auth, data migration) require explicit Technical Lead approval.
- Emergency changes may be approved verbally or rapidly but must be documented post-implementation.

6. Testing and Release Management

- Changes should be tested in a non-production environment where feasible.
- Releases include post-deployment smoke tests.
- Monitoring should be increased temporarily following major releases.

7. Change Records and Evidence

Remote-I maintains evidence including:

- change tickets or release notes;
- code review notes where applicable;
- deployment timestamps;
- rollback outcomes (if used);
- post-implementation review actions.

8. Post-Implementation Review

For significant or high-risk changes, a post-implementation review should confirm:

- objectives achieved;
- no unacceptable regressions;
- documentation updated;
- learnings captured for continuous improvement.